



Hereby Certifies that

## Clifford Ketteborough

Has successfully completed the eTeaching Workshop and is recognized as a Westwood Certified Online Instructor competent to design and/or teach online courses using the eCollege System.

Denise J. Cannata  
Denise Aberle-Cannata, DOE

07/12/04  
Date

Shaun Beaty  
Shaun Beaty, Senior IDC

07/12/04  
Date

Terri Oltman  
Terri Oltman, IDC

07/12/04  
Date

