

To Whom It May Concern:

I am pleased to write this letter on behalf of Dr. Clifford Kettemborough.

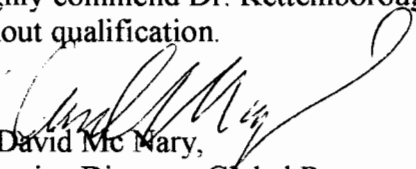
He has worked for California American University and the U. S. Education and Culture Foundation in various capacities for over seven years. We have worked together on a variety of projects during this time and been colleagues.

Dr. Kettemborough is a self-starter who applies himself conscientiously to whatever task is at hand. He is extremely knowledgeable and has great aptitude in the fields of information technology and education. On numerous occasions we have relied on his expertise to solve difficult managerial situations involving student education program structures, student curriculum and educational technology innovation. We have also relied on his expertise in management and information technology as well.

Dr. Kettemborough's ability and willingness to help is exemplary and second to none. He can grasp complex information quickly and well and provides excellent analytical input and offers a valuable contribution to any project he participates in. He is knowledgeable in many different areas and is always eager to learn, participate, and make a contribution.

Dr. Kettemborough is a unique and talented individual who can maintain a good attitude and keep the proper perspective in difficult situations. He would be an outstanding contributor and a valuable asset to any organization to which he would wish to belong.

I highly commend Dr. Kettemborough for his attitude and ability and recommend him without qualification.



Dr. David Mc Mary,
Executive Director, Global Programs
US Education and Culture Foundation