

Harcourt Higher Education

AN ONLINE COLLEGE

Certificate of Completion

awarded to

Clifford Ketteborough

in recognition of the successful completion of the

Faculty Training Program

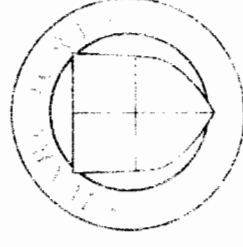
Date of Certification: December 20, 2000

David Kiri

Manager of Faculty Training

Donald B. Bahr

Provost



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